

EFFECTIVE LEADERSHIP AND PEOPLE MANAGEMENT

5-Day Corporate Training Programme

OVERVIEW

Effective leadership and the ability to manage people are fundamental in the success of any 'team' venture be that in business or in any other group activity. Whether it's in business or as part of a leisure activity any group will ultimately be working towards a common 'goal' and it's important that there is somebody who can command the respect of the group and who can pull all of the various elements together in order to reach that goal. This programme offers opportunity to acquire expert insights, explore leadership & people management concepts, and examine actionable strategies for building the kind of leadership and people manager to enable employees to deliver their optimum performance.

WHAT YOU WILL ACHIEVE

Upon the completion of this program you will be able to:

- Gain insight in your personal leadership style, qualities and challenges in leading individuals and teams
- Strengthen your engagement and trust with colleagues and staff
- Understand your staff's needs and can adapt your leadership style
- Address performance or motivation issues and deal with conflict more effectively
- Strengthen your practical management skills like feedback and coaching

WHAT YOU WILL LEARN

Day 1: Leadership Essentials

- Impactful Leadership – What we have learned.
- Leadership V Management
- Key Leadership Capabilities
- Strategy, Alignment & Engagement

Day 2: People & Management

- Demands of the Led
- Glassdoor & Engagement data
- Key Management Capabilities
- Performance & Development Management

Day 3: Making it Work - Business & People

- Performance & work experiences
- Rewards & Benefits
- Resourcing & Talent Management
- Values are Important

Day 4: Leading Case Studies

- The Turnaround Case
- The challenging Case
- The Upbeat Case
- Learning from the Positive/Negative

Day 5: A Look Forward

- AI & Predictive Analytics
- Human Capital Trends
- Achieving the Business/People Balance
- The Final Focus

METHODOLOGY

Well-balanced theoretical and practical methodology, which includes interactive discussions, case studies, interactive activities/exercises and assignments to understand the concepts and their applicability

EVALUATION CRITERIA

Participants must have attended the sessions **at least 80%** of the sessions in order to receive a CERTIFICATE from Asia Pacific Regional Hub – Corporate Training Division of EIU-Paris

SPECIAL FEATURES YOU WON'T FIND ANYWHERE ELSE ...

Discussions are based on extensive practical experience, not just theory. Engaging interactions characterize the training sessions from start to finish, keeping everyone involved in the learning process, and applying what is learned to real-life work situations and circumstances. Collaborative work is assigned for enhance learning and mastery of knowledge and/or skills.

EUROPEAN INTERNATIONAL UNIVERSITY

EIU CORPORATE TRAINING

FEE & PAYMENT

USD 2,150/ per person

Fee Includes:

- 5-Day Training (Total 25 hours)
  - Time: 9.00 AM - 3.00 PM (1-Hour Lunch Break)
- Globally Recognized Professional Certificate
- Digital Training Resources
- Essential Stationery
- Tea/Coffee Breaks
- Working Lunches

**Note:* all other expenses are to be borne by participants.